

Penny Locaso

Behavioural Scientist, Impact Mentor and Author

Voted one of the most influential female entrepreneurs in Australia, Penny is on a mission to empower 1 million impact-driven women to change the world for the better.

With a rich background as a highly credentialed behavioral scientist, impact expert, and mentor, she has a proven track record of helping professional women define their impact, own their voices, and carve out opportunities that establish them as sought- after experts.



Penny's impact-driven journey started when she turned her life upside down in pursuit of happiness, leaving a 16-year executive career in a global giant, relocating her family from Perth to Melbourne, and starting her impact- driven company, Hacking Happy.co.

With over 20 years' experience in enabling intentional adaptability and impact Penny's calling is to elevate the confidence and influence of women in systems of power driving a more inclusive future.

Penny works with governments, corporations, and educators to create opportunities for diverse women to confidently own their power as an expert and become role models for the next generation.

She has partnered with the likes of Google, Microsoft, Booking.com, SalesForce, Deloitte, and LuluLemon, to name but a few.

Penny is a groundbreaking published researcher with her most recent study, Hidden Figures, exploring how a woman's relationship with the word "EXPERT" impacts her ability to become one. The profound insights aim to disrupt the disturbing reality that women make up only 30% of experts on stages globally and less than 14% of media expert voices in Australia.

Alongside Penny's entrepreneurial endeavours, she is the published author of Hacking Happiness, a Harvard Business Review contributor, a faculty member at the esteemed Singularity University, a passionate yoga teacher, an Honours Psychology student and a trauma-informed therapist having studied with world-renowned teacher Dr Gabor Mate.

Women of impact are made not born. Imagine the impact your women could create with Penny as



their guide.

Penny Locaso Talks About:

- How your relationship with the word expert can present one of the greatest barriers to becoming one
- How to reframe your relationship with the word expert to unlock the pathway to the impact you seek
- How to gain clarity on the boxes you need to tick to own your expertise for impact

Client testimonials

" I had the honour and the pleasure to host Penny as a keynote speaker at our Booking.com annual meeting in Amsterdam. She delivered a great experience and an extremely inspirational speech in front of a couple of thousand people.

- Booking.com

Penny was passionate, articulate, dynamic and added a lot of value to our panel discussion at the Salesforce World Tour Sydney. She was also a delight to deal with and we would love to work with her again - and suspect we will!

- Salesforce Asia Pacific

Penny spoke at our recent International Women's Day event and was fantastic. She was engaging, interesting, interactive, genuine and inspiring. Her experience and story resonated so well with our audience, and we know this from the volumes of positive feedback on Penny's presentation. She was also a pleasure to deal with and will certainly use her again.

- Association Of Treasury & Finance Australia

We were looking to drive some 'outside the box' conversations this International Women's Day, and Penny certainly delivered! Her... keynote was both inspiring and informative. It helped to move the conversation beyond the traditional conversations about gender, and into the realms of creating a future one success (and mistake) at a time. Our employees left feeling motivated and asking themselves the question 'What can I do to prepare myself for the future, today?

- Medibank



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