

Karen Maher

Founder of SmartCulture®, Work Health and Safety Consultant and Keynote Speaker

Transforming Workplaces Globally - Karen's legal background, coupled with a desire to make workplaces happier and safer, is what inspires so many people to want to make changes after seeing one of Karen's keynotes. As one of Australia's leading Australian work health and safety consultants and keynote speakers, Karen will weave through plenty of pivotal case stories, share critical insights and provide practical information and strategies to get focused for real cultural change.

Presenting at conferences and panels to boards of directors, management teams including senior leaders, and employees, across Australia and internationally. Specialising in enhancing workplace culture and the reduction of psychosocial risks and hazards, such as bullying, harassment and sexual harassment, it is clear when you see her in action, this is her area of expertise.

Her experience spans over 20 years, initially as an employment and safety lawyer in Australia and the UK. She is the founder of SmartCulture®, an Australian organisation committed to eliminating poor workplace behaviours, including sexual harassment.

Over her career she has worked on hundreds of real life cases from all parts of the process including, legal, investigations, advisory and process improvement. Karen works with a diverse range of government and private organisations. Karen is passionate about making workplaces safer and enhancing cultures, she focuses on the fundamentals of great culture and leadership to make this happen.

Karen's approachable manner, engaging delivery, industry expertise and compelling case stories to draw from; tens of thousands of staff and their leaders across multiple organisations have been inspired and benefited from Karen's practical teaching methodologies, insights, strategy and systems development.

Karen's Keynote Topics

- Workplace Bystanders - Putting a Stop to Poor Behaviours for Good
- Say 'Goodbye' to Sexual Harassment and 'Hello' to Respect@Work



- Great Leaders, Great Culture
- Creating a SmartCulture - Because good culture is good business
- Psychological Safety - Creating a Strong Speak Up Culture

Testimonials:

“ A big thank you from the team at Worksafe to Karen Maher for her expert presentation in front of over 300 business leaders in Melbourne this morning. As a senior lawyer, investigator and corporate advisor, Karen was able to bring to life the types of questions and the practical approaches to improving safety culture in the workplace, thank you again Karen for your terrific insights today.”

- *WorkSafe Victoria*

“ Karen is an engaging speaker who knows how to connect with her audiences either in person or virtually. Our members gained important insights around psychological health and workplace bullying and harassment which gave them the knowledge to help improve their workplaces. I would highly recommend Karen for any speaking engagement.”

- *NSCA Foundation*

“ Karen Maher and the SmartCulture team went above and beyond to deliver our Workplace Bystander Training program. They were knowledgeable, helpfully and professional through the entire process. I could not recommend them more highly.”

- *AMC Consultants*

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