Claire Pitman

Career and Leadership Coach

With twenty years of corporate coaching, talent management consulting, and leadership experience, Claire Pitman has had the opportunity to gain insight into hundreds of workplaces.

She has worked closely with organisational leaders at all levels and in various industries, exploring consistent talent management and psychosocial wellbeing challenges. While these challenges are consistent across industries, Claire has found that the approach to tackle them requires personalisation.

Claire has developed tailored, clear, and concise workshop and keynote delivery plans and strategies with a focus on practical, actionable outcomes. In coaching and workshop facilitation, she utilises well-researched tools and techniques, combined with years of experience in supporting Hiring Managers to attract, engage, and retain talent with accountability for performance. Drawing from her own similar experience, she has built trust with participants by aligning delivery to their unique challenges and ambitions, tailoring her delivery style to suit the audience.

After completing a Bachelor's in Applied Psychology, Claire consulted with SMEs and large enterprises on leadership, employee attraction, performance management, and workplace psychosocial strategy throughout Australia and South-East Asia. She has facilitated paid-attendance full-day workshops and keynote deliveries to groups of up to 200, maintaining momentum, energy, and developing actions throughout the day.

Having led her own multi-disciplined teams through change projects and delivering multiple deadlines within tight timeframes, Claire understands the importance of fostering team morale to achieve high levels of productivity. She has supported over 2000 Hiring Managers in recruitment activities, including hiring and managing teams of her own.

Claire Pitman Talks About

Leadership – including leading teams through change, attracting, recruiting and retaining staff (and building a brand as an 'Employer of Choice'), Managing conflict as a leader or within a team, building cohesive, collaborative teams, building your leadership vision, values and reputation/ brand

Corporate Psychosocial Risk Mitigation – understanding what the recent legislative changes mean, the obligations employers really have (it's not the big scare first promoted!), how to build emotional competency and accountability in teams, building resilient teams, fatigue management

Personal Resilience and wellbeing – a fresh, accessible, practical and palatable take on building personal resilience to better performance at work

Diversity and inclusive workplaces – including understanding unconscious bias, relating diversity and inclusivity to organisational performance and revenue, building skills to recruit diverse talent and building team skills to create inclusive environments including how to be a proactive bystander.

Personal Brand development – building a resume, LinkedIn, professional networks, interview skills and building reputation for career success.

Testimonials

> I would highly recommend Claire as a speaker for your next event. She has the perfect combination of expertise, relatability, and humor. I've booked her myself a number of times within my business, and have always been impressed with her ability to take the brief, tailor the content to suit, and deliver a fantastic workshop. I've also recommended her to a number of my clients and they've been extremely happy and booked her for future events

- David Shillington - CEO of Prime Effect

> Claire was so helpful and clear in her delivery, making a clear path through team challenges that have previously seemed unsolvable. She is full of energy, bringing humour and personal experiences to make real change feel possible. I would recommend Claire to all who may need the help.

- Workshop Attendee

> Claire, is a wonderful facilitator. I had the pleasure of recently working with her in a mental health / Leadership performance day for a law firm. She has a great delivery manner & style about her which helped hugely with audience engagement, responsiveness and connection. Her ability to present the content in a professional & considered way was first class and her 'feel' for the groups we worked with to tailor content was tremendous. Her sense of humour also made the experience a great one

- Simon Black - Brisbane Lions

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