

Lachie Smart

Keynote Speaker & World Record Pilot

A dynamic individual who has achieved significant milestones in both adventure and business. His journey as a world record-breaking pilot at the tender age of 18, flying solo around the globe, showcases his resilience, strategic thinking, and ability to handle high-pressure situations. This incredible feat has shaped his perspective on leadership and the importance of bridging generational gaps.



In the corporate world, Lachie is the CEO of Smartline Medical, where he has successfully navigated the company through the uncharted territories of the COVID-19 pandemic. His experience in the MedTech industry has honed his skills in leading diverse teams and overcoming complex challenges.

What truly sets Lachie apart is his commitment to helping organisations harness the power of multi-generational workforces. He believes that by understanding and valuing the unique contributions of each generation, companies can create a collaborative and innovative environment that leads to greater success. His expertise in this area has earned him recognition and engagements with major corporations like McDonald's, Colgate-Palmolive, Salesforce, and QBE.

As a professional speaker, Lachie uses his adventurous spirit to entertain and inspire audiences. Drawing from his personal experiences, he delivers keynotes that are rich in practical advice and motivational insights, encouraging individuals to push their boundaries and achieve their loftiest goals. His unique approach to leadership development steers clear of clichés and instead focuses on actionable strategies that foster unity and engagement among team members of all ages.

With his blend of humor and wisdom, Lachie is adept at connecting with his audience and leaving them with a newfound appreciation for the potential that lies within each of us, regardless of our age or experience. His story is a testament to the fact that with the right mindset and a willingness to learn from one another, we can all reach new heights.

Lachie Smart Talks About

Vinyl to Virtual: Unlocking Multigenerational Synergy in the Workplace

Get ready to laugh, question, and challenge perspectives as Lachie unpacks what makes generations tick in a high-energy keynote that will have everyone talking long after it ends. A

great event opener or closer.

Have you ever found yourself explaining TikTok to someone who thinks “tweeting” involves birds, or sharing why you believe the 80s was an unforgettable era? For the first time in history, we have FIVE distinct generations in the workplace simultaneously, each with our own unique lens shaped by the context of our experiences. Technology, culture, and communication evolve rapidly, and these differing contexts influence how each generation sees and interacts with the world. In this high-energy (and hilarious) session, Lachie dives into what makes generations tick. Explore how differences in values, entitlement, communication, and resilience can lead to friction—but also how they can drive innovation and engagement. Discover how to bridge the gaps, harness diverse perspectives, and turn generational differences into performance boosters.

Key Takeaways

- The tool for understanding different generational perspectives
- Technique to de-risking entitlement whilst retaining creativity
- Communication strategies to bridge generational gaps
- Leveraging the unique strengths of each generation to build resilience
- Culture that boosts loyalty and engagement

Designed as the cornerstone keynote, this suits everyone in the modern workforce. **Especially beneficial for frontline managers**

Keynote: 45-90 minutes + optional Q&A

Leaders of Tomorrow: Empowering Emerging Leaders with VESPA

Lachie Smart equips NEW leaders with the VESPA Framework, transforming leadership complexity into a clear, actionable system that inspires them to lead with clarity, energy, and lasting impact.

In this presentation, Lachie introduces emerging leaders to the VESPA Framework, a simple yet powerful system for developing vision, direction, and energy as a leader. Through captivating stories backed by real-world data, Lachie breaks down the complexities of leadership into actionable steps, inspiring the audience to clarify their values and goals, build strategic plans, and embrace essential skills like fostering a positive culture, effective communication, and responsible use of technology. Designed to energize and empower, this keynote leaves future leaders equipped with practical takeaways and the confidence to lead with impact.

Key Takeaways

- Purpose-driven leadership through understanding values.
- Developing inspiring visions.
- Setting relevant, achievable goals.
- Mastering effective planning processes.
- Building resilient, motivated teams.

Designed for emerging, new or first-time leaders. HR managers responsible for learning and development and those interested in mentoring and developing emerging talent.

Keynote: 45-90 minutes + optional Q&A or

Full-day workshop (recommended)

Managing the Leaders of Tomorrow, Today

“Navigating Tomorrow” delivers practical strategies to harness the strengths of a multigenerational workforce, overcome entitlement, develop resilience, and effect clear communication in today’s rapidly evolving workplace.

This session is not a “give them bean bags and free dress Friday’s” kind of event. It is tailored for those managing, leading, and developing emerging talent, focusing on strategies to harness the strengths of a multigenerational workforce. Each new generation is different, but technology has exploded these differences to unprecedented levels. Though Millennials, Gen Z, and Gen Alpha seem radically different from previous generations, they are incredibly effective when managed well. Lachie Smart, who flew solo around the world to inspire and equip young people, is uniquely qualified to guide this process. Drawing on this experience and his role as CEO of a MedTech company, Lachie delivers practical strategies for fostering engagement and communication, dealing with entitlement, and creating a resilient workplace culture without compromising on the values of what makes organisations work.

Key Takeaways

- Understanding the distinct values and work styles of Millennials, Gen Z, and Gen Alpha.
- Enhancing communication across generational lines.
- Cultivating resilience within younger teams.
- Leadership Pipeline: Develop future-ready leaders aligned with company goals.
- Retention and Engagement: Invests in talent, reducing turnover and increasing loyalty.

Designed for C-Suite executives, senior managers, and upper-level leaders responsible for managing a multi-generational workforce.

Keynote: 45 minutes + optional Q&A or

Custom workshop

Testimonials

“ An absolute treat. Story and presenting skills are so dialled in.

- Colgate-Palmolive

“ 5 Stars. Our team were thoroughly engaged and walked away with some great learnings from his experience.

- *City Venue Management*

“ One of those ‘so glad I was there’ moments. Thank you Lachie, for this excellent presentation as part of our business leaders forum today.

- *Best Practice Network*

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[VIDEO OF SPEAKER](#) 